Form 990

OMB No. 1545-0047

Open to Public Comments

Department of the Tressury

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

A	For the	2015 calen	dar year, or tax	year beg	inning		, 2015	i, and e	ndin	g				
-	Check if a		C Name of organi			VERSITY	FOUNDAT	ION			O Emplo	yer identifi	cation number	
-	- Personal	ess change	Doing business								73-	15909	73	
	}(e change	Number and str	ect (or P.O. i	ox if mail is not dr	livered to street	address)	F	रेक्टरार्थः	cuita	E Teleph	one numbe	r	
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	 	l relum	City octown, siz	ile or provinc	e, country, and Zil	or foreign posts	el code				***************************************	<u> </u>		
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		nded relum	EDMOND F Name and addr	ace of minrin	al officer				<u> </u>	H(a) is this a				
	Apple	cation pending	MICHAEL KORENBL			n waternaach	ח מ	K 730	กร	H(b) Are all:	subordinates	Induded?	Yes	No
				501(c) (Insert no.)	4947(a)(1) or		77	H'No.'	atlach a list.	(see Instruc	tions)	
1		empt status	X 501(c)(3)		<u></u>	415613110-7	1471160/17 01	1 10.		Ulel Grows	exemption n	mhar be		
J	Webs	***************************************	SPECTDIVE			Other b-	16	Year of to					at domicite: OF	
K		organization:	X Corporation	Trust	Association	Other		16810110	AIIRDE	# 2000	1 177	OWE NI 168:	as constitues. Of	<u> </u>
Pa	rt I 🚟	Summar	Υ				irinar my	exam m	/\r 1*1	ANNOTE: OF	DIMON	n onen	TITTE AND T	EUDLEG
	1 B	riefly describ	e the organization	on's missi	on or most sig	lumcaur acox	mes. II	SALE I	OTE	KANCE UE	DIAPE	E CONT	URES AND P	EATTED
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ğ	2 C	heck this bo	ing members of	the onver	nina hady (Pa	nt VI. line 1a)	* N	* * *		* * * *	3		6
ক ঠ	3 N	umber of ind	ependent voling	members	of the govern	ning body (Pa	art VI, ime 1b)					4		4
43 63	- T₁	ntst number	of Individuals en	noloved in	calendar yea	r.2015 (Part)	V, line 2a)	e alteria		a Secondaria	پ مرید مان	.5		
E	S T	otal number	of volunteers (es	stimate if r	recessary)			- 5 - 9-8-3				6		1
Activities & Governance	7a T	otai unrelate	d business reve	nue from I	Part VIII, colur	nn (C), line 1	2	***		< *** * * *		7a		0.
*****	b N	et unrelated	business taxabl	e income i	from Form.99	0-T, line 34 .						7b		0.
	<u> </u>									P	rior Year		Current Y	
	8 C	ontributions	and grants (Part	VIII, lîne	1h)		s de la raccar la laccar				32,			,012.
2	9 P	rogram servi	ce revenue (Par	t VIII, line	2g)	6.75 R. S. S. W. W.			», ب _ا بد م		8,	791.		<u>,128.</u>
Hevenue	10 In	vestment in	come (Part VIII,	column (A), lines 3, 4, a	nd 7d)						133.	3	,455.
2	11 0	ther revenue	(Part VIII, colur	nn (A), lin	es 5, 6d, 8c, 9	3c, 10c, and '	11e)	* * * * *						
	12 T	otal revenue	- add lines 8 th	rough 11	(must equal F	art VIII, colu	mn (A), line 1.	2)			41,2	244.	50	,595.
-	13 G	rants and si	nitar amounts pa	aid (Part C	K, column (A),	lines 1-3) -		* **					·····	
	14 8	enefits paid	lo or for member	s (Part IX	, column (A),	line 4)		w * *, *	e					
	15 S	alaries, othe	r compensation,	employee	benefits (Par	rt IX, column	(A), lines 5-10	0)	:.	-	19,	377.	1.9	,377.
Expenses	16a P	rofessional f	undraising fees (Part IX, c	olumn (A), line	e 11e)		بسمية					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Lac			ing expenses (P						0	NE ST	iyidə	製造は		arv il
ស្នី			es (Part IX, colu					***************************************	***********		21,	796	19	,917.
	17 0	mer exhans	s, Add lines 13-	en farit	on the tine	entirent (A)	ine 25)				41,			,294.
	18 T	otal expense	expenses. Subt	es fillusiv	2 from line 12	·	na.c 201 - 1 -				3 00 7 0	71.		,301.
		evenue less	expenses. Subt	iacimie i	G HUIN IIIJE 12						g of Curre		End of Ye	
Not Accets of Fund Belances			Part X, line 16) .							Deguan	134,9			,277.
00 H	20 T	otal assets (i	(Part X, line 26	 1										L. T. L.
Z. Z	21 T										134,	376	146	,277.
			fund balances.	SUDTRACT III	ne 21 trom iin	820			• • •		1341	270-1	7.2.7	, 42 (/ *
Pa	rt II	Signatur	e Block									CC 16 L. Amer		
Und	er penalties	of perjury, I dec	lare that I have examer (other than officer)	ined this relu is based on a	m, including accor Il Information of w	npanying schedu hich preparer has	les and statement s any knowledge,	s, and to t	ine be:	al of my know	edge and De	ner' if is mor	s' enter' sur	
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			repacer's name		Preparer's sle	analusa /	12 .	5/1	41		•	<u></u> 1."		
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Pri	eparer	Firm's name				Attorney					jung Games a	-	107710	
Us	e Only	Firm's addre			4th Stre	et, Suit	e 510				Firm's EIN		1217419	
				oma Ci			OK 731				Phone no.	(405)		
hā-s	the IDS	S discuss thi	s return with the	nrenarer.	shown above	? (see instru	ctions)						X Yes	No

Form	990 (2015) RESPECT DIVERSITY FO	JNDATION	73-15909	73 Page 2
Par	t III Statement of Program Service			
	Check if Schedule O contains a response	or note to any line in this Part III		
1	Briefly describe the organization's mission:			
	TEACH TOLERANCE OF DIVERSE CU	LTURES AND PEOPLES		
2	Did the organization undertake any significant pro	gram services during the year which w	ere not listed on the prior	
	Form 990 or 990-EZ?			Yes X No
	If 'Yes,' describe these new services on Schedule			_
3	Did the organization cease conducting, or make s If 'Yes,' describe these changes on Schedule O.	ignificant changes in how it conducts, a	any program services?	Yes X No
4	Describe the organization's program service acco Section 501(c)(3) and 501(c)(4) organizations are and revenue, if any, for each program service rep	required to report the amount of grants	st program services, as measured by e a and allocations to others, the total ex	xpenses. penses,
	and revenue, if any, for each program service rep-			
4 a	(Code:) (Expenses \$ 39	, 294 including grants of \$	0.)(Revenue \$	50,595.)
	THE ORGANIZATION TEACHES TOLE	RANCE OF DIVERSE CULTUR	ES AND	
	PEOPLES THROUGH LECTURES AND			
4 b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
. •	,			
				~
4 d	Other program services. (Describe in Schedule O.			
		ng grants of \$) (Revenue \$)
	Total program service expenses	39,294.		Form 000 (0045)
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Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete	1	x	
_	Schedule A	2	$\frac{x}{x}$	
2	T T			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes, complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98–19? If 'Yes,' complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
. 7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If Yes, complete Schedule D, Part III.	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.	سدد الني		1
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If Yes, complete Schedule D, Part VI	11 a		Х
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 0		х
1	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If Yes,' complete Schedule D, Part IX	11 d		х
,	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If Yes,' complete Schedule D, Part X	11 f		x
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		х
į	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes,' complete Schedule E	13		X
14:	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,	18		Х
19		19		Х

Pa	nt IV. Checklist of Required Schedules (continued)			
			Yes	No
20:	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		X
i	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20Ь		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If Yes, complete Schedule I, Parts I and III	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		x
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25a	24a		х
J	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If Yes, complete Schedule L, Part I	25a		х
!	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
	·	200		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	1986	report	iff hi Lillia
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
i	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
ć	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
352	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	of Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		<u>x</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	X	
BAA		Form	990 (2	015)

X

14a

14b

Form 990 (2015)

73-1590973 Page 5 RESPECT DIVERSITY FOUNDATION Form 990 (2015) Part V | Statements Regarding Other IRS Filings and Tax Compliance Check If Schedule O contains a response or note to any line in this Part V Yes No 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming Х 10 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2 b X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?.... ¥ 3 a 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **4** a îŗ, b If 'Yes,' enter the name of the foreign country: > See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR) 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?..... 5 a X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X 5b 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization X 6.2 b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 65 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor?.................. 7 h c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file x 7 0 d If 'Yes,' indicate the number of Forms 8282 filed during the year X 7 6 e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?... X 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?. . . . g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring Х organization have excess business holdings at any time during the year?........ 8 9 Sponsoring organizations maintaining donor advised funds. Х a Did the sponsoring organization make any taxable distributions under section 4966? 9 a X 9 b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations, Enter. 10 a 7 10 b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)............ 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? -12 a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in 13 b

14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O . .

73-1590973 Form 990 (2015) RESPECT DIVERSITY FOUNDATION Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents x 5 X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 a X a The governing body?..... 8 b X is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes Nο 10 a X b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 h 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990. البنظ 12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X 13 14 ¥ Did the process for determining compensation of the following persons include a review and approval by independent Pal. persons, comparability data, and contemporaneous substantiation of the deliberation and decision? THE 15a a The organization's CEO, Executive Director, or top management official X 15h If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Oklahoma_ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website X Upon request Own website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to

State the name, address, and telephone number of the person who possesses the organization's books and records:

73003 2808 LEXINGTON WAY, MICHAEL KORENBLIT

TEEA0106 10/12/15 RAA

the public during the tax year.

(405) 359-0369 Form 990 (2015)

Form 990 (2015) RESPECT DIVERSITY FOUR	OITADN	Ŋ							73-15909	
Part VII Compensation of Officers, Direct Independent Contractors	ors, Tru	ste	es,	Ke	y E	mpl	oy	ees, Highest C	compensated Er	nployees, and
Check if Schedule O contains a response or										<u> </u>
Section A. Officers, Directors, Trustees, K	ey Emp	loye	es	, ar	ıd i	digh	ies	t Compensate	d Employees	
1 a Complete this table for all persons required to be listed organization's tax year.										
 List all of the organization's current officers, director compensation. Enter -0- in columns (D), (E), and (F) if no 	compensa	ation	was	pai	d.					
 List all of the organization's current key employees 	i, if any. S	ee in:	struc	ction	s fo	r defii	nitio	n of 'key employee	».'	
 List the organization's five current highest compen- who received reportable compensation (Box 5 of Form W organization and any related organizations. 	-2 and/or l	Box 7	7 of I	For	n 10	99-M	IISC) of more than \$10	10,000 from the	
 List all of the organization's former officers, key em of reportable compensation from the organization and any 	y related o	rgan	izati	ons,						000,000
 List all of the organization's former directors or truorganization, more than \$10,000 of reportable compensation. 	tion from t	he or	gani	izati	on a	nd ar	ny re	elated organization	s.	
List persons in the following order: individual trustees or demployees; and former such persons.										ed
Check this box if neither the organization nor any rela	ted organi	zatio	n co			ted a	ıny c	current officer, dire	ctor, or trustee.	
				(C)						
(A) Name and Title	(B) Average hours	thar	one s both	box, i	unies: fficer	ck mor s perso and a se)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week	থ হ	쿬	읖	3	율품	<u>्</u>	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	ndividual trustop or director	nstitutional trustee	Officer	cy employee	Highest compensated employee	큺			organization and related
		g <u>≥</u>	93		B	8 8	'			organizations
	below dotted	Si	Į,		8	per				
	line)	ă	ee			sale				
(1) MICHAEL KORENBLIT	40.00		\vdash		-	٦				
PRESIDENT-	30.00	х		х				٥.	0.	0.
(2) ROB HOWARD	0.00				_		-	0.	· · ·	
V. PRESIDENT	1-5.00	X		Х				0.1	٥.١	0.
(3) KELLY KILLINGSWORTH	0.00			•						
TREASURER		Х		X				0.	0.	0.
(4) JOAN KORENBLIT	20.00									
EXECUTIVE DIRECTOR		X			X			18,000.	٥.	0.
(5) STANLEY L. EVANS	0.00									
SECRETARY		Х		X				0.	0.	0.
(6) ZENA ATTIA	0.00									
DIRECTOR		X						0.	0.	0.
(7) MICHELLE STEWART	0.00									
DIRECTOR		X						0.	0.	0.
(8)										
(9)										
(10)										
(11)		-					-			
(12)		-			-		H		<u> </u>	
		1				1				

(13)

(14)

Part VII Section A. Officers, Directors, Tru		Key	En			es,	an	d Highest Con	pensated Emp	oloyees (continued)
(A) Name and title	Average hours per	box	i, unle	Pos heck	erson	than c is both or/trust	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	week (list any hours for related organiza - tions below dotted line)		Institutional frustee	Officar	Key employee	employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)						-	-			
(16)							-			
(17)										
(18)					-	-				
(19)										
(20)										
(21)										
(22)										
(23)										
(24)					-					
(25)										
1 b Sub-total							b	18,000.	0.	0.
d Total (add lines 1b and 1c)							iver	18,000.	0.	0.
from the organization -	10 11030					1000				
3 Did the organization list any former officer, director,	or trustee								ployee	Yes No
on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rep	ortable co	mpei	nsati	ion a	and :	other	car	mpensation from		
the organization and related organizations greater the such individual		• • •	. ,	• •	• •		• •			4 X
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' co	ompensati omplete S	on fro	om a uie .	Iny u I for	unre suc	lated h per	son	anization or individ	ual 	. 5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compe	ed indepe	nden	t cor	itrac	tors	that	rece	eived more than \$1	00,000 of	aar .
(A) Name and business addre		rine	Jalei	iiuai	yea	i en	ung	(B) Description of		(C) Compensation
ivante attu business adule								Occompiler) O	SCIVICOS	Componication
										
2 Total number of independent contractors (including	but not lim	nited	to th	ose	liste	d ab	ove) who received mor	re than	
\$100,000 of compensation from the organization		TEEA0	108	10/12	2/15				# . ·	Form 990 (2015)

		Check if Schedule O contain			ne in this Part VIII .			<u> </u>
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
95 95	1 2	Federated campaigns						TOTAL CHIEF TOTAL
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues						
S E		Fundraising events.						
£. ₹		-						
<u>a</u> .e		Related organizations						
š, Ě	e	Government grants (contributions) .	. 16					
후	f	All other contributions, gifts, grants, at	nd					
5 €		similar amounts not included above.		36,012.				
d H	g	Noncash contributions included in line	s 1a-1f: \$					
S and	h	Total. Add lines 1a-1f		<i></i>	36,012.		ATE-MENTERS	5 : 1-36 (1.0.) "elb/6=61
Ge				Business Code	ingilliza ilkas		ninininininina arithma	
ĕ	2 a	SPEAKING ENGAGEMENTS/AL	RTICLES	12750	10,500.	10,500.	0.	0.
Вe	b	REIMBURSED EXPENSE	S	425	628.	628.	0.	0
çe	ē							
er√	d							
пS	e							
<u> </u>	Ŧ	All other program service rever	ue					
Program Service Revenue		Total. Add lines 2a-2f			11,128.			
		Investment income (including d			11,120.	STEERS WHILE BURNEY	2000	
	3	other similar amounts)						
	4	Income from investment of tax-						
	5	Royalties						
	•		(i) Reat	(ii) Personal	and despite the True and	idaaaakiriem ast	AMAGAMENTA	raki daktelenimininini
	e -	Gross rents	(,, , , , , , , , , , , , , , , , , , ,					
		Less: rental expenses		 				
		· · · · · · · · · · · · · · · · · · ·						
		Rental income or (loss)			Series in the Control of the Control			
	d	Net rental income or (loss)		(ii) Other	same estatore estatore	Ad adhman waxaa aa da waxaa a	nungaziraan harakasiduze (a)	: - mallipade a a mallipade (mi
	7 a	Gross amount from sales of	Securities					
		assets other than inventory	<u>15,689</u>	•				
	b	Less: cost or other basis						
			12,234					
	C	Gain or (loss)	3,455	.				
	d	Net gain or (loss)		 	3,455.	3,455.	0,	0.
0	8 a	Gross income from fundraising	events					
2		(not including \$						
evenue		of contributions reported on line	e 1c).		75 SEE 1972			
~~		See Part IV, line 18		a				
힐	b	Less: direct expenses		b				
Other R	c	Net income or (loss) from fundr	aising eve	ents				
		Gross income from gaming acti	vities.					
		See Part IV, line 19		a				
		'		` L	المناك والتلافية والمناسبة المناسبة الم		addeninger. For amoredance	Contraction of the contr
		Net income or (loss) from gami	-	53	. winer, and a sufficient to the second		ออาเมลเกราะกันแล้วเหตอนั้น	LOUIT MARK ALPURATION
	10 a	Gross sales of inventory, less r	eturns	_				
		and allowances		a				
		Less: cost of goods sold		p[In Later the Later to the later
		Net income or (loss) from sales	of invent		. Lian v .r.s. ind v.	manostonionidas in	JOHN BURGING AND	Joonne La Constantin (1861)
		Miscellaneous Revenue		Business Code				
	11 a							
	b		. 		ļ			
	C							
		All other revenue						The state of the s
	е	Total. Add lines 11a-11d				AND TO THE RESTRICT	FACTOR CONTRACTOR	
	12	Total revenue. See instruction	s		50,595.	14,583.	0.	0.

Part IX: Statement of Functional Expenses

360	tion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a res	ponse or note to any li	ne in this Part IX		
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.			and the state of	
4 5	Benefits paid to or for members	18,000.	13,500.	4,500.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1,377.	1,033.	344.	0.
11	Fees for services (non-employees):				
	Management				
	Legal				
	Accounting				
	Lebbying				
			1: MAG	t compression	
	Professional fundraising services. See Part IV, line 17		\$1303 ha	C. while er year" out dollars are	
•	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
12	Advertising and promotion	50.	0.	50.	0.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	4,418.	4,418.	0.	0.
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	503.	372.	131.	0.
23	Insurance	6,380.	4,785.	1,595.	0.
	Other expenses. Itemize expenses not	3. 180 P300 D300 P4.	Beer and the state of		741 . T
	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule C.)		Authorities (Control of Control o		The strength of the strength o
а	LICENSES/FEES	1.532	1,327	205.	0.
_	PROFESSIONAL SPEAKER FEES	2,149.	2,149.	0.	0
c		670.	670.	0	0.
d	=======================================				
	All other expenses	4,215.	3,449.	766.	0.
-	Total functional expenses. Add lines 1 through 24e.	39,294.	31,703.	7,591.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

11.6	ILL Y	Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
_	1	Cash - non-interest-bearing	27,709.	1	32,586.
	2	Savings and temporary cash investments	107,267.	2	113,691.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Language and other was included from a sweat and former officers, dispersors	e e e e e e e e e e e e e e e e e e e	153. <i>2</i>	and the same of the same and the same of t
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	The second of the second of the	: اللغالة 6	2
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			a again ga ta tha sa an anna
	b	Less: accumulated depreciation 10 b		10 c	
	11	Investments — publicly traded securities		11	
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	134,976.	16	146,277.
_	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
en en	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	n in the factor of the control of th	22	The same of the same strategists so when core
	23	Secured mortgages and notes payable to unrelated third parties		23	
ı	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
nces	27	Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	izari Ali ali ali ali ali ali ali ali ali ali a		and the same and a state of the same of
ig.	28	Temporarily restricted net assets		28	
m	29	Permanently restricted net assets		29	
or Fund Balan	4 3	Organizations that do not follow SFAS 117 (ASC 958), check here ► X and complete lines 30 through 34.	Wandanan San La padalah San		
SO	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Asi	32	Retained earnings, endowment, accumulated income, or other funds	134,976.	32	146,277.
et	33	Total net assets or fund balances	134,976.	33	146,277.
Z	34	Total liabilities and net assets/fund balances	134,976.	34	146,277.
BA	4				Form 990 (2015)

Form 990 (2015) RESPECT DIVERSITY FOUNDATION 73	<u>-15909</u>	73	Pag	e 12
Part XI Reconciliation of Net Assets				_
Check If Schedule O contains a response or note to any line in this Part XI				
1 Total revenue (must equal Part VIII, column (A), line 12)	1		50,59	95.
2 Total expenses (must equal Part IX, column (A), line 25)	2		39,29	94.
3 Revenue less expenses. Subtract line 2 from line 1 ,	3		11,30	01.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	34,97	76.
5 Net unrealized gains (losses) on investments	5			
6 Donated services and use of facilities	6			
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain in Schedule O)	9			
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1.	46,27	17.
Part XII Financial Statements and Reporting			10,2,	
to the second se				
Check if Schedule O contains a response or note to any line in this Part XII			Yes	L.I No
1 Accounting method used to prepare the Form 990: X Cash Accrual Other		-	162	NU
1 Accounting method used to prepare the Form 990: X Cash Accrual Other		- [];	9.	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				·
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	1		- I.	
s <u>ep</u> arate basis, consolidate <u>d</u> basis, or both:		د د د		أحد
Separate basis Consolidated basis Both consolidated and separate basis		1 1]	
b Were the organization's financial statements audited by an independent accountant?	<i></i>	. 2b		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate			1	
basis, consolidated basis, or both:		1.1		٠. ١
X Separate basis Consolidated basis Both consolidated and separate basis		i		نه د ده د.
c If Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aucreview, or compilation of its financial statements and selection of an independent accountant?	iit,	. 2c		x
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. За		х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a	udit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits				
BAA		Form	990 (20	115)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule A (Form 990 or 990-EZ) 2015

Name o	f the organization					Employer identific	ation number			
RESE	PECT DIVERSITY FOUND	ATION				73-159097	3			
Part	Reason for Public Charity Status (All organizations must complete this part.) See instructions.									
The or	ganization is not a private founda	tion because it is: (For	lines 1 through 11, chec	k only or	ne box.)					
1	A church, convention of church					A)(i).				
2	A school described in section									
3	A hospital or a cooperative ho).				
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's								
-	name, city, and state:									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section									
	170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) .									
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described In section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
10										
11	An organization organized and or more publicly supported org lines 11a through 11d that des	panizations described i	n section 509(a)(1) or s	ection 5	09(a)(2)	. See section 509(a)(3).	urposes of one Check the box in			
а										
þ	Type II. A supporting organize management of the supporting must complete Part IV, Sect	ation supervised or con	trolled in connection with the same persons that	its supp control c	orted or ir manag	ganization(s), by having ge the supported organiz	control or ation(s). You			
С	Type III functionally integrat organization(s) (see instruction	ed. A supporting organ	nization operated in conrete Part IV, Sections A.	nection w	ith, and	functionally integrated w	ith, its supported			
đ	Type III non-functionally inte- functionally integrated. The or- instructions). You must comp	canization generally m	ust satisfy a distribution	connecti requirem	on with ent and	its supported organizatio an attentiveness require	n(s) that is not ment (see			
e	Check this box if the organizal integrated, or Type III non-fund	tion received a written	determination from the II	RS that it	is a Typ	oe I, Type II, Type III fund	ctionally			
f	Enter the number of supported on						, ,			
	Provide the following information									
	(I) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1-9 above (see instructions))	(iv) is organizati in your go docum	on listed everning	(v) Amount of monetary support (see instructions)	(vi) Amount of other aupport (see Instructions)			
				Yes	No					

(A)										
(B)										
(C)										
(C)						- W				
(D)										
(E)										
Total										

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

73-1590973

Part III Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the

organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ► (a) 2011 (b) 2012 (c) 2013(d) 2014 (e) 2015 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . The value of services or facilities furnished by a governmental unit to the organization without charge. . . Total. Add lines 1 through 3 . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ► (c) 2013 (b) 2012 (d) 2014 (e) 2015 (f) Total (a) 2011 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents. royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. Add lines 7 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 15 Public support percentage from 2014 Schedule A, Part II, line 14 b 33-1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box 17 a 10%-facts-and-circumstances test — 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization . . . 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

73-1590973

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
	ndar year (or fiscal year beginning in) Gifts, grants, contributions and membership fees	(a) 2011	(ь) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is						
	related to the organization's tax-exempt purpose						İ
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
.5	The value of services or facilities furnished by a governmental unit to the organization without charge.						
	Total. Add lines 1 through 5						
7 a	2. Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŧ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)		i Wat				
Sec	tion B. Total Support	· · · · · · · · · · · · · · · · · · ·					
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6					_	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					·	
c	Add lines 10a and 10b			· · · · · · · · · · · · · · · · · · ·			
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years, If the Form 990 is organization, check this box and st	for the organization	n's first, second, t	nird, fourth, or fifth	tax year as a sec	ion 501(c)(3)	▶ □
	tion C. Computation of Pul						
	11 1	• • • • • • • • • • • • • • • • • • • •		,			0.00 %
						16	99.49 %
	tion D. Computation of Inv				n)	47	0.00 %
17		·			•	 	0.00 %
18	investment income percentage from 33-1/3% support tests — 2015. If						
	is not more than 33-1/3%, check th	nis box and stop he	ere. The organizati	on qualifies as a	publicly supported	organization	▶ [_]
	. 77 1/70/ cumpod tooto 704 1 15	the execution di	d not chool a hav	an line 14 as line	TUO ODD UNA TELA		. and
u	33-1/3% support tests - 2014. If line 18 is not more than 33-1/3%, o						
		check this box and	stop here. The or	ganization qualific 19a, or 19b, check	es as a publicly sup k this box and see i	ported organizatior	► X

Part IV Supporting Organizations
(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sec	etion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	volis Juliki	9897-7 38488
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	, , , , , , , , , , , , , , , , , , ,	
3 a	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a	ilanii	
ŀ	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part W when and how the organization made the determination	3b	ingili innem.	shad;
t	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с	FIG.	i, iz
42	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	.: , 4a	44 ma, 18 kg	
Ŀ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	· · · · ·	
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	:- 5b	£-70	
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		*****
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)		<u>.</u>	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8	นิลที่มีเลยแน	Hanhis
9 a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a	ادر المساعد المراتمساعد	
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b	-, -	
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c	<u></u>	
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a	. توترساو بدر	: A speak
b	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	#IN	<u> </u>

Pa	rt IV Supporting Organizations (continued)			
<u></u>			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		<u> </u>
	b A family member of a person described in (a) above?	11b		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	110	<u> </u>	<u></u>
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in			İ
	Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove			
	directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,	}		
	applied to such powers during the tax year	1	 	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such			4
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the	unnan.		an meidd
	supporting organization	1 2		<u> </u>
Sec	tion C. Type II Supporting Organizations			T
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			4,,
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
•			Yes	No
	The state of the state of the same of the state of the st			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	vear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1	. d water a v	Nove to d
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			. ,
	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2	W	
_				
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at		•	. :
	all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played	3		tata spates .
	in this regard	1 9 1		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).	:		
a	The organization satisfied the Activities Test. Complete line 2 below.			
t	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
2	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the	، .،	• •	5
	supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was			1 : :
	responsive to those supported organizations, and how the organization determined that these activities constituted		•	٠س
	substantially all of its activities ,	2a		<u> </u>
t	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of			:.
	the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the		٠.	
	organization's involvement	2Б		
3	Parent of Supported Organizations. Answer (a) and (b) below.			1
_				
ā	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i>	3a		1
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its		1	
	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	36		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	aniza	itions					
1	Check here If the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec	loven tions	nber 20, 1970. See instruc A through E.	tions. All				
Sec	ction A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
Sec	tion B Minimum Asset Amount	(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		0.0 16godlibb - 185 1. 7 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1					
á	Average monthly value of securities	1 a						
ı	Average monthly cash balances	16						
-	Fair market value of other non-exempt-use assets	1 c	4.4					
	Total (add lines 1a, 1b, and 1c)	1 d						
•	Biscount claimed for blockage or other factors (explain in detail in Part VI):		MENING.					
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		•				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions	7		···				
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sec	tion C — Distributable Amount	1	Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	,					
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	migrant .)					
4	Enter greater of line 2 or line 3	4	i dane.					
5	Income tax imposed in prior year	5	2000年1月1日					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6						
7	7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).							
BAA	BAA Schedule A (Form 990 or 990-EZ) 2015							

e Excess from 2015 BAA

Schedule A (Form 990 or 990-EZ) 2015

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73-1590973

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b:Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer Identification number

73-1598973

RESPECT DIVERSITY FOUNDATION	1/3 13/0/13
Organization type (check one):	
Fliers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is covered by the Gene	ral Rule or a Special Rule.
Note. Only a section 501(c)(7), (8), or (10) organiz	zation can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule X For an organization filing Form 990, 990-EZ, comprehensive property) from any one contributor. Complete in	or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or Parts I and II. See instructions for determining a contributor's total contributions.
Special Rules	
\longrightarrow under sections 509(a)(1) and 170(b)(1)(A)(vi).	c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Z, line 1. Complete Parts I and II.
For an organization described in section 501(c during the year, total contributions of more that purposes, or for the prevention of cruelty to ch	c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, in \$1,000 exclusively for religious, charitable, scientific, literary, or educational didren or animals. Complete Parts I, II, and III.
during the year, contributions exclusively for re \$1,000. If this box is checked, enter here the to charitable, etc., purpose. Do not complete any	e)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, sligious, charitable, etc., purposes, but no such contributions totaled more than total contributions that were received during the year for an exclusively religious, of the parts unless the General Rule applies to this organization because etc., contributions totaling \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ,

2015

Employer Identification number

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

73-1590973 RESPECT DIVERSITY FOUNDATION

JOAN KORENBLIT, CEO AND DIRECTOR IS MARRIED TO MICHAEL KORENBLIT -Pt VI, Line 2

DIRECTOR

CEO AND DIRECTOR REVIEW 990 Pt VI, Line 11b

Pt VI, Line 8a

CONTEMPORANEOUS MINUTES TAKEN

Pt VI, Line 19

AVAILABLE UPON REQUEST

Form **4562**

Depreciation and Amortization (Including Information on Listed Property) Attach to your tax return.

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

(99) Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Attachment Sequence No. 179

Identifying number

RESPECT DIVERSITY FO	DUNDATION					73-1590973
Business or activity to which this form related	3					
Form 990 / Form 9901			4 ***			
Part I Election To Exp	pense Certain By listed property, c	Property Under Se omplete Part V before yo	ection 179 ou complete Part I.			
1 Maximum amount (see inst	ructions)					1
2 Total cost of section 179 pr	operty placed in se	rvice (see instructions).				2
3 Threshold cost of section 1						3
4 Reduction in limitation. Sub					<u> </u>	4
5 Dollar limitation for tax year separately, see instructions						5
	Description of property		(b) Cast (business		(c) Elected cost	1, 2, 1
) - [in the second se
7 Listed property. Enter the a	mount from line 29			. 7		3 4 1 1 2 2 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
8 Total elected cost of section						8
9 Tentative deduction. Enter t						9
10 Carryover of disallowed dec	luction from line 13	of your 2014 Form 4562			· · · · · · <u>1</u>	0
11 Business Income limitation.	Enter the smaller of	of business income (not l	ess than zero) or li	ine 5 (see instr	s) <u>1</u>	1
12 Section 179 expense deduc	tion. Add lines 9 ar	nd 10, but do not enter m	ore than line 11.	•	<u> 1</u>	
13 Carryover of disallowed dec				► 13		· Propositions
Note: Do not use Part II or Part II						
Part II Special Deprec	ation Allowan	ce and Other Depr	eciation (Do no	ot include listed	i property.) (See	instructions.)
14 Special depreciation allowar tax year (see Instructions)	nce for qualified pro	operty (other than listed p	property) placed in	service during	the 1	4
15 Property subject to section						5
16 Other depreciation (includin						6
		nclude listed property.) (S		****		
1	1	Section				
17 MACRS deductions for asse	ets placed in service	e in tax years beginning	before 2015		1	7 235.
18 If you are electing to group a	any assets placed i					
		,,,	year into one or the	ore dericiai		· į-
					· · > [] [_	
Section B	- Assets Placed	in Service During 2015	Tax Year Using t	he General D	epreciation Sys	tem
	Assets Placed (b) Month and year placed in service				· · > [] [_	
Section B	Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method	(g) Depreciation deduction
Section B (a) Classification of property	Assets Placed (b) Month and year placed in service	in Service During 2015 (C) Basis for depreciation (business/investment use	Tax Year Using t	he General Do	epreciation Sys	tem (g) Depreciation
Section B (a) Classification of property 19 a 3-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method 200 DB	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period	he General Do (e) Convention	epreciation Sys (f) Method	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs	he General Do (e) Convention	epreciation Sys (f) Method 200 DB	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs	he General De (e) Convention HY	epreciation Sys (f) Method 200 DB	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property g 25-year property h Residential rental	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs	he General De (e) Convention HY	epreciation Sys (f) Method 200 DB S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 25-year property h Residential rental property i Nonresidential real	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs	he General De (e) Convention HY MM MM	epreciation Sys (f) Method 200 DB S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions)	Tax Year Using t (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs	MM MM MM MM	S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property f 20-year property h Residential rental property i Nonresidential real property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions) 1,341.	Tax Year Using t (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 20-year property f Nesidential rental property i Nonresidential real property Section C - 20 a Class life	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions) 1,341.	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property e 15-year property f 20-year property g 25-year property h Residential rental property i Nonresidential real property	- Assets Placed (b) Month and year placed in service	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions) 1,341.	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 20-year property j Nonresidential rental property Section C - 20 a Class life b 12-year	- Assets Placed (b) Month and year placed in service Assets Placed in	in Service During 2015 (c) Basis for depreciation (business/investment use only — see instructions) 1,341.	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property f 20-year property f Nonresidential rental property i Nonresidential real property Section C - 20 a Class life c 40-year Part IV Summary (See in	- Assets Placed (b) Month and year placed in service Assets Placed in structions.)	in Service During 2015 (c) Basis for depreciation (business/investiment use only — see instructions) 1,341.	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property f 20-year property f 20-year property f 20-year property f Nonresidential rental property i Nonresidential real property c 40-year c 40-year Part IV Summary (See in 21 Listed property. Enter amou	Assets Placed (b) Month and year placed in service Assets Placed in structions.)	in Service During 2015 (c) Basis for depreciation (business/investiment use only — see instructions) 1,341.	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction 268.
Section B (a) Classification of property 19 a 3-year property b 5-year property c 7-year property d 10-year property e 15-year property f 20-year property f 20-year property f 20-year property i Nonresidential rental property i Nonresidential real property Section C - 20 a Class life b 12-year c 40-year Part IV Summary (See in	Assets Placed (b) Month and year placed in service Assets Placed in service Assets Placed in structions.) Int from line 28 ines 14 through 17, lines	in Service During 2015 (c) Basis for depreciation (business/investiment use only — see instructions) 1,341. Service During 2015 T	Tax Year Using to (d) Recovery period 5.0 yrs 25 yrs 27.5 yrs 27.5 yrs 39 yrs ax Year Using the 12 yrs 40 yrs	MM MM MM MM MM MM MM MM MM MM MM MM MM	S/L S/L S/L S/L S/L S/L S/L S/L S/L S/L	(g) Depreciation deduction

Page 2 73-1590973 RESPECT DIVERSITY FOUNDATION Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B. and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) No 24b If Yes, is the evidence written? . . . X Yes No 24 a Do you have evidence to support the business/investment use claimed? X Yes (h) (i) Elected {d} (e) m (g) (a) (b) (c) Method/ Deprecistion Type of property Business/ Cost or Basis for degreciation Recover Date placed in service section 179 (business/investment period Convention deduction other basis (list vehicles first) use percentage use only) cost Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use (see instructions) Property used more than 50% in a qualified business use: Property used 50% or less in a qualified business use; 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 Add amounts in column (i). line 26. Enter here and on line 7, page 1 . . . Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (d) Vehicle 4 (b) Vehicie 2 (c) Vehicle 3 (e) Vehicle 5 (f) Vehicle 6 (a) Vehicle 1 Total business/investment miles driven 30 during the year (do not include commuting miles). Total commuting mites driven during the year . . Total other personal (noncommuting) Total miles driven during the year. Add lines 30 through 32 Νo Yes No Yes No Yes No Yes No Yes No Yes Was the vehicle available for personal use during off-duty hours? Was the vehicle used primarily by a more than 5% owner or related person? is another vehicle available for 36 personal use? Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions). No Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners. 39 Do you treat all use of vehicles by employees as personal use?............... Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?...... Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.) . Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles. Part VI | Amortization (f) Amortization (b) (c) (d) (e) (a) Description of costs amortization Amortizable Code Amortization for this year amount section period or begins percentage Amortization of costs that begins during your 2015 tax year (see instructions):

Amortization of costs that began before your 2015 tax year.

Total. Add amounts in column (f). See the instructions for where to report .

43 44 Schedule O (Form 990 or 990-EZ), Supplemental Information to Form 990 or 990-EZ Form 990, Page 10, Line 24e All Other Expenses (continued)

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
TELEPHONE	3,005.	2,254.	751.	0.
SUPPLIES	1,072.	1,072.	0.	0.
POSTAGE/SHIPPING	138.	123.	15,	0.